



## Seeking Candidates for Program Manager Position in Haiti

**Position:** Program Manger  
**Industry:** Non-Profit/International Development  
**Function:** Employment  
**Employer:** Bridges to Prosperity  
**Job Title:** Haiti Program Manager  
**Job Location:** Central Plateau, Haiti  
**Start Date:** Immediate  
**Salary:** Commiserate with education and experience

### Organization Description

For more than ten years, Bridges to Prosperity has connected local communities with healthcare, education and market opportunities by teaching them how to build footbridges over impassable rivers. Through building to educate, we build local capacity by training community members.

In partnership with corporations, universities such and civic organizations, Bridges develops safe and locally appropriate technologies that are openly shared. International exchange opportunities provide leadership development, team building and personal growth opportunities that give back to our partners for years to come.

Bridges to Prosperity is an international, nonprofit humanitarian organization. Bridges to Prosperity provides isolated communities with access to essential healthcare, education and economic opportunities by building footbridges over impassable rivers. With nearly 100 completed bridge projects in 14 countries, Bridges to Prosperity continues to support programs in Honduras, El Salvador, Ethiopia, Peru and Guatemala, and currently has active training and capacitation programs in Nicaragua, Bolivia, Zambia and East Timor.

### Job Description

Bridges to Prosperity is seeking an exceptional individual to join our team. This candidate will be detail-oriented and a self-starter; someone committed to our mission and working with the people of Haiti. Bridges to Prosperity is looking to develop a bridge building and capacitation program in Haiti, focused regionally in the Central Plateau. A minimum 1-year commitment for living and working in rural Haiti is required, with expectation that the right candidate would remain with the program. The ideal candidate would have a background in Civil Engineering, and has construction experience working in a rural area of a developing country. As this position requires both program and project management, candidates with both project and people management skills are desired. Those with previous experience in Haiti, with Creole and or French proficiency, are very strong candidates. Fluency in English required.

### Responsibilities

- Work with US-based Bridges to Prosperity engineers to develop locally-appropriate training programs
- Train and support engineers in the survey, design and construction of cable-supported pedestrian bridges.
- Oversee the construction management and Quality Control programs for both Bridges to Prosperity training projects, and support trainee-led bridges.
- Develop and foster relationships with local governmental agencies, International and local NGO's, community leaders, and local universities.



- Work independently and manage construction managers, supporting and overseeing bridge-specific activities including:
  - Creating relationship with the community and the relevant local authorities
  - Survey of site and bridge design according to B2P procedure
  - Purchasing of materials, arranging transportation, administration, etc.
  - Motivating and managing employees on site.
  - Constructing according to B2P QA requirement.
  - Managing all projects financial requirements
  - Responsibility to bring each project to completion
- Coordinate internship, volunteer and University Program travel logistics with the US office
- Management of program financial reporting

### **Qualifications**

- Experience and/or knowledge of working in a nonprofit environment in developing countries.
- Experience and/or desire to live and work in Haiti for minimum of 1-year.
- Exceptional, professional, and detail-oriented organizational skills.
- Creative, energetic, and self-motivated, a proven track-record of taking initiative and problem solving.
- Engineering and constructional background.
- Experience in people and project management.
- At minimum basic knowledge of the French or Creole languages.
- Passion for Bridges to Prosperity's mission and international non-profit work.

### **Note**

The person applying will be the only representative of Bridges to Prosperity in country and so will be the solemn responsible of our presence and the performance of all tasks needed.

### **Schedule**

The right candidate will be trained with one of the current Bridges to Prosperity programs in the field, for a minimum of 3 months, in addition to technical and administrative training at the office in Colorado. Following the completion of the training program, the candidate will be evaluated to insure both parties are confident in the candidate's ability to perform the position offered. During the training period there is not commitment of either side and both Bridges and the applicant can terminate the employment if expectations are not met.

### **To Apply**

Email cover letter and resume to [joinourteam@bridgestoprosperty.org](mailto:joinourteam@bridgestoprosperty.org) with Subject Line: Program Manger Haiti. Applications will be reviewed as they are received. Closing date: until filled. Only shortlisted candidates will be contacted. No phone calls please.